

## Successfully executed company succession at esz: Generation change honored with Bayerischer Gründerpreis (Bavarian Founders Award)

The “Bayerischer Gründerpreis” is the highest award given to companies in Bavaria for special and outstanding success in establishing and maintaining companies. esz AG calibration & metrology has now been ranked among the best three companies in the category "Succession" and was honored with this important certificate during a festive gala at the Nuremberg Convention Center.

“Corporate management is not about dealing with problems of the present, but about shaping the future”<sup>1</sup>. Those were probably graduate engineer Siegfried Fleischmann’s thoughts, when he officially handed over the management of his company to his two sons Oliver and Philip on January 1, 2009. Today, 42 years after the company was founded, esz AG is one of Europe’s largest independent calibration laboratories with around 150 employees at seven locations. This development enabled the company from Eichenau to assert itself among more than 1,000 applicants as one of the three most outstanding companies in Bavaria.



Oliver und Philip Fleischmann, esz AG

The jury praised the calibration laboratory as a "pioneer of measurement technology". At esz, founder Siegfried Fleischmann initiated the generation change on a long-term basis, prepared it professionally and therefore the company succession ran smoothly and successfully. A result that founder and successors, however, do not claim for themselves alone: Since this needs the support of a strong team, a highly motivated workforce and responsible employees who not only in retrospect but also in the long term guarantee

the fulfillment of the highest standards in this highly complex industry. The company's founder himself moved to the supervisory committee and is still firmly associated with the company as Chairman of the Supervisory Board.

A generation change also took place in technological terms: esz AG is a pioneer in many respects with the development of unique software solutions for the calibration industry, QR codes on calibration seals, apps to support important work steps, and participation in research projects.

On behalf of the strong team, the two generations of owners, and the Board Member for Sales and Marketing (Bodo Seewald), Oliver Fleischmann, Head of Administration, and his younger brother Philip Fleischmann (Board Member for Technology) accepted one of the coveted certificates at the awards ceremony in Nuremberg on July 12, 2018.

"We are delighted that we have been nominated and selected for the Bavarian Founders' Prize," Philip and Oliver Fleischmann proudly explain. "The news of the awards ceremony sparked enthusiasm and pride in the entire team."

In the "Succession" category, awards are presented annually to companies that have made exemplary and outstanding arrangements for generational change and company succession following the handover of business in recent years.

<sup>1</sup> Daniel Goeudevert, former member of the executive board of Volkswagen AG

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**esz AG calibration & metrology** are one of the leading metrology laboratories in Europe. Core competencies include calibration, repair, asset management and logistical service in the field of industrial measurement technology.

Customized solutions, a great performance portfolio as well as cost transparency highlight esz AG calibration & metrology. World leading and global operating companies count on the reliability of this metrology laboratory with head-quarters in Eichenau nearby Munich, Germany for over 40 years.

**Why is calibration so important?**

In order to meet the increasing quality requirements of the industry, high-quality measuring instruments are indispensable. However, the best measuring instruments can only fulfil their intended purpose, if they deliver reliable measured values. A key component for this is the calibration of the measuring instruments. This is the only way to avoid expensive recourse claims.